

Senior Mining Operations Supervisor

Job Purpose

The Senior Mining Operations Supervisor is responsible for overseeing day-to-day mine site operations to ensure safe, efficient, and cost-effective production. This role provides leadership to frontline supervisors and mining crews, ensures compliance with safety and environmental standards, and drives operational excellence through effective planning, monitoring, and execution of mining activities.

Key Responsibilities

- Supervise and coordinate mining activities, including drilling, blasting, loading, hauling, and ore/waste management.
- Ensure all mining equipment are operated in a safe, productive, and cost-efficient manner.
- Monitor equipment utilization and operational efficiency.
- Ensure production targets are met in alignment with mine plans, schedules, and budgets.
- Promote a strong safety culture through visible leadership and consistent application of safety standards.
- Lead incident investigations and implement corrective and preventive measures.
- Lead, mentor, and develop a team of supervisors, operators, and technicians.
- Identify areas for improvement within the mine, formulating a project schedule and resources needed to complete objectives.
- Ensure employee health and safety through compliance with all occupational health, safety, and environmental regulations of Ghana, as well as company policies.
- Ensure that forecasted tonnage, ore grade, and overall production goals are met safely and efficiently.
- Conduct performance reviews and implement training programs to build capability.
- Foster teamwork, accountability, and continuous improvement across crews.
- Work closely with mine planning and engineering teams to align daily operations with short- and long-term plans.
- Monitor and report on production metrics, equipment performance, and workforce productivity.
- Identify opportunities to optimize costs, improve recovery, and reduce downtime
- Any other tasks that may be assigned by senior leadership.

Required Qualification & Experience

- Bachelor's degree/Diploma in mining or related field with five (5) years of experience in the same or similar role.
- Minimum of Mine Foreman Certification from Mincom.

- Knowledge of Mine design software.
- Valid Ghanaian Driver's license.

Technical Competencies

- Thorough understanding of the entire mining process.
- Thorough understanding of L.I 2182 (Health, Safety and Technical) and environmental regulations.
- Strong knowledge of open-pit mining methods, equipment, and processes.
- Demonstrated leadership ability in managing large teams in a mining environment.
- Proven track record of promoting workplace safety and environmental responsibility.
- Proficiency in mine planning software and fleet management systems would be an advantage but not essential.
- Good knowledge of MS Office Suite.

Skills & Experience

- Supervisory/leadership skills.
- Excellent interpersonal skills.
- Continuous Improvement and Innovation
- Report writing and presentation.

Business Behaviours

- Must show a high level of integrity.
- Be Solution-oriented.
- Maintain professionalism.
- Ability to plan strategically.
- Produce effective business results
- Compliance with the Law.