



Adamus Resources Limited

Senior Security Supervisor

Job purpose

The purpose of the role is to handle the day-to-day management of all the electronic Security Systems, Project(s) and Operations. This includes management of the electronic Access Control, Closed-Circuit Television (CCTV) and all Security Command Centre (SCC) related systems and all Security Supervisors and personnel assigned when functioning in the capacity of Senior Security Supervisor.

Key Responsibilities

- Contribute to the identification, development and review of Adamus security contract tender specifications, performance requirements and measures.
- Daily management of all integrated electronic security systems including access control, alarm systems, Closed-Circuit Television (CCTV) and vehicle tracking.
- Develop Integrated Electronic Security Systems (IESS) operational recommendations, by analyzing requirements, by developing equipment specifications and positioning.
- Develop specifications, scope, source, select and design Integrated Electronic Security Systems (IESS) for mining projects and developments.
- Preparation of weekly project progress reports and project administration, writing and tracking projects.
- Investigate security incidents
- Ensure that continuous development and training is done for the Security Control Center (SCC) Operators and Supervisors.
- Identify security resource requirements.
- Oversee and ensure that all work carried out adheres to Health and Safety standard operating procedures.
- Ensure compliance with Ghanaian Laws, Company Policy and procedures.
- Manage the commissioning of new electronic security equipment and systems.
- Provide advice and input on security requirements for the management of and deterrence of illegal Artisanal Small-Scale Mining as required.



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- Develop Site Security operational recommendations by analyzing security trends and developing solutions.
- Monitor the operating and administrative activities of the contracted security force as well as security equipment assigned to personnel in the performance of all security duties.
- Conduct security vulnerability assessments of all sections of the mine.
- Any other tasks that may be assigned by senior leadership.

Required Qualification & Experience

- Bachelor's degree in Security Studies, Cyber Security or Risk Management or a related field with eight years of experience in the same or similar role.

Required Competencies

- Experience in establishing and maintaining an intelligence network
- Ability to deliver written reports with applicable statistics.
- Knowledge of gold plant security.
- Knowledge of internal administration and communication processes, procedures and systems.

Skills & Experience

- Excellent oral and written communications skills, to effectively convey plant security.
- Excellent team player.

Business Behaviour

- Must show a high level of integrity.
- Be solution oriented.
- Must maintain professionalism.
- Ability to plan strategically.
- Must exhibit dedication and commitment to duty.
- Compliance with the Law.
- Extensive documentation.