



Adamus Resources Limited

Heavy Mining Equipment (HME) Superintendent

Job Purpose

Responsible for the maintenance of all mining fleets, including earthmoving equipment, ancillary equipment and light vehicles and ensuring that the equipment are maintained in a safe, good condition and cost-effective manner.

Key Responsibilities

- Develop and implement maintenance strategies including planned preventative maintenance (PPM) schedules in order to achieve operational objectives, particularly maintaining high equipment availability and reliability.
- Provide expert technical guidance to the maintenance teams, leading troubleshooting efforts to resolve complex equipment failures and minimize downtime.
- Ensure continuous improvement using condition monitoring techniques and defect elimination.
- Ensure that required workshop tools, work procedures and inventory spare parts are managed.
- Budget preparation and control during the execution of repair and maintenance activities.
- Manage the maintenance budget, controlling spare parts consumption and ensuring meticulous documentation for all workshop activities
- Effectively plan and manage all maintenance personnel, fostering a culture of accuracy, reliability, and proactivity.
- Lead accident/incident investigations.
- Manage resource allocation, including staffing, budgeting, and equipment procurement.
- Foster a culture of continuous improvement and professional development within the engineering team
- Collaborate with other business units such as processing and mining to meet production goals.

Required Qualification & Experience

- Bachelor's degree in engineering or a related field. A master's degree would be an added advantage.
- Minimum of 10 years maintenance management experience in mining.
- Must possess Engineering Superintendent's Certificate of Competency from Minerals Commission of Ghana.
- Strong knowledge of equipment maintenance.
- Project Management experience

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Mine Site: P.O. Box ES31, Esiama, Western Region. Tel: +233556612099 / +233556612100



Technical Competencies

- Familiarity with industry standards and safety regulations.
- Excellent problem-solving and analytical abilities.
- Hazard Identification & Risk Assessment prowess.
- Strong maintenance project management and systems improvement related experience.
- Strong technical and strategic planning related experience
- Proven experience in managing a large fleet of equipment.

Skills & Experience

- Strong communication and interpersonal skills.
- Ability to work under pressure and meet tight deadlines.
- Strong organizational and time management skills.
- Strong attention to detail.

Business Behaviours

- Must show a high level of integrity.
- Be Solution-oriented.
- Maintain professionalism.
- Ability to plan strategically.
- Produce effective business results
- Compliance with the Law.